

Diversity Committee Vision and Goals for 2022 and Beyond

Diversity Committee Final Vision

ACEC-RI is committed to an open and inclusive business environment. The purpose of the ACEC-RI Diversity Committee is to help advance the ideals of diversity, equity and inclusion (DE&I) throughout Rhode Island's engineering community. Committee actions to advance DE&I ideals include organizing training, identifying and socializing resources, reviewing state legislation, and hosting networking events to enhance business opportunities for DBE/WBE/MBE firms.

Goals for 2022 and Beyond:

1. Update D&I resources on website (as needed)
2. Advocate for Streamlining of Contracting Process and Requirements
3. Monitor and support/oppose legislation related to DBE/WBE/MBE
4. Advocate for RIDOT Safe Harbor OH Rate
5. Advocate for increased diversity on the ACEC-RI BOD and other leadership positions within ACEC-RI
6. Partner with WTS-RI, ASCE-RI, RIDOA ODEO, and other Rhode Island organizations on training and events
7. Organize and execute educational events/panel discussions, to include:
 - In-Person Unconscious Bias Training (TBD)
 - In-Person Networking Event (early 2023 timeframe)
 - FHWA - The Infrastructure Program IJA & role of local officials
 - MBE/WBE Program from the Perspective of Prime Consultants
 - Update on Disparity Study Recommendations say 1-2 years after publication
 - State of the Infrastructure Event >> include a D&I, equity, DBE perspective